

2011 Qualified Default Investment Alternative (QDIA) Notice

When the Administrative Office has no investment direction on file for you, your account balance will be automatically invested in the Qualified Default Investment Alternative (QDIA). In other words, if you don't tell us where to invest your assets, they will be automatically invested in the QDIA until you tell us differently.

- To make your original investment elections, you must complete an "Enrollment/Beneficiary Form". This form allows you to make investment elections, designate a beneficiary and establish a PIN (personal identification number) to access your account. If any part of your account is invested in the Plan's QDIA, you can change that any time you want merely by filing an investment election form with the Fund Office.

The Entertainment Industry 401(k) Plan is a self-directed plan which means that you decide how to invest your account balance (within the funds offered by the Plan). The default investment fund (QDIA) is the Fidelity Advisor Freedom Funds — specifically, the Fidelity Advisor Freedom Fund that most closely corresponds to your projected retirement date at age 65. The Fidelity Advisor Freedom Funds are designed for investors expecting to retire around the year indicated in each fund's name. Except for the Advisor Freedom Income Fund, the funds' asset allocation strategy becomes increasingly conservative as it approaches the target date and beyond. Ultimately, they are expected to merge with the Advisor Freedom Income Fund.

Fidelity Advisor Freedom Income	Retired before 2000	No date of birth on file or Born on or before 12/31/1934
Fidelity Advisor Freedom 2005	2000–2007	1/1/1935–12/31/1942
Fidelity Advisor Freedom 2010	2008–2012	1/1/1943–12/31/1947
Fidelity Advisor Freedom 2015	2013–2017	1/1/1948–12/31/1952
Fidelity Advisor Freedom 2020	2018–2022	1/1/1953–12/31/1957
Fidelity Advisor Freedom 2025	2023–2027	1/1/1958–12/31/1962
Fidelity Advisor Freedom 2030	2028–2032	1/1/1963–12/31/1967
Fidelity Advisor Freedom 2035	2033–2037	1/1/1968–12/31/1972
Fidelity Advisor Freedom 2040	2038–2042	1/1/1973–12/31/1977
Fidelity Advisor Freedom 2045	2043–2047	1/1/1978–12/31/1982
Fidelity Advisor Freedom 2050	2048–2052	Born on or after 1/1/1983

If you have an Enrollment/Beneficiary Form on file

- There will be **NO change** to your investment elections.

If you do not have an Enrollment/Beneficiary Form on file

- Please call the Administrative Office and request a new form.
- Once this completed form is received, your investment election will be updated to the fund(s) of your choosing. There are no fees or expenses to transfer out of the QDIA.
- If you do not complete and return an Enrollment/Beneficiary Form, your account balance will remain in the new Qualified Default Investment Alternative (QDIA) that most closely corresponds to your projected year of retirement (age 65).
- Once your Enrollment/Beneficiary Form is on file, you may make changes to your investment elections at any time.

To view fund information online, go to: <http://www.entind-401kplan.com/funds>

Since only licensed investment advisors may offer investment advice to our members, any questions regarding investments available and which may be the best investment for an individual should be directed to the Art Team with Merrill Lynch at 800-967-8813 06:00am-04:00pm PST (Monday through Friday). The advisors are available to you free of charge.

Fund Name	Description	Gross Expense Ratio as of 5/30/09*
Fidelity Advisor Freedom Income Fund Class T [®]	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. Fidelity Advisor Freedom Income Fund invests approximately 35% in investment grade fixed income funds, 5% in high yield fixed income funds, 40% in mutual funds with short-term investments goals, and 20% in domestic equity funds. The fund is subject to the volatility of the financial markets, including equity and fixed income investments. Fixed income investments entail issuer default and credit risk, inflation risk and interest rate risk (as interest rates rise, bond prices usually fall and vice versa). This effect is usually pronounced for longer term securities. Principal invested is not guaranteed at any time, including at or after the fund's target retirement date.	1.02%
Fidelity Advisor Freedom 2005 Fund Class T [®]	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2005 Fund invests approximately 38% in domestic equity funds, 8% in international equity funds, 33% in investment grade fixed income funds, 5% in high yield fixed income funds and 17% in short-term investment mutual funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.15%
Fidelity Advisor Freedom 2010 Fund Class T [®]	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2010 Fund invests approximately 40% in domestic equity funds, 10% in international equity funds, 35% in investment grade fixed income funds, 5% in high yield fixed income funds and 11% in short-term investment mutual funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.17%
Fidelity Advisor Freedom 2015 Fund Class T [®]	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2015 Fund invests approximately 42% in domestic equity funds, 10% in international equity funds, 34% in investment grade fixed income funds, 5% in high yield fixed income funds, and 9% in short-term investment mutual funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.18%

<p>Fidelity Advisor Freedom 2020 Fund Class T®</p>	<p>Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2020 Fund invests approximately 51% in domestic equity funds, 13% in international equity funds, 27% in investment grade fixed income funds, 7% in high yield fixed income funds, and 2% in short-term investment mutual funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.</p>	<p>1.23%</p>
<p>Fidelity Advisor Freedom 2025 Fund Class T®</p>	<p>Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2025 Fund invests approximately 56% in domestic equity funds, 14% in international equity funds, 23% in investment grade fixed income funds, and 8% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.</p>	<p>1.25%</p>
<p>Fidelity Advisor Freedom 2030 Fund Class T®</p>	<p>Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2030 Fund invests approximately 62% in domestic equity funds, 16% in international equity funds, 15% in investment grade fixed income funds and 8% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.</p>	<p>1.27%</p>
<p>Fidelity Advisor Freedom 2035 Fund Class T®</p>	<p>Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2035 Fund invests approximately 66% in domestic equity funds, 17% in international equity funds, 10% in investment grade fixed income funds and 8% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.</p>	<p>1.28%</p>

Fidelity Advisor Freedom 2040 Fund Class T®	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2040 Fund invests approximately 67% in domestic equity funds, 17% in international equity funds, 7% in investment grade fixed income funds and 9% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.29%
Fidelity Advisor Freedom 2045 Fund Class T®	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2045 Fund invests approximately 68% in domestic equity funds, 17% in international equity funds, 5% in investment grade fixed income funds and 10% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.30%
Fidelity Advisor Freedom 2050 Fund Class T®	Each Freedom Fund invests in a diversified portfolio of Fidelity mutual funds. Each fund's overall asset allocation strategy is based on the number of years until its target retirement date, and the strategy gradually becomes more conservative as each fund approaches its target date. After reaching the target retirement date, the fund continues to be managed more conservatively for 10-15 more years until the asset mix is approximately the same as Fidelity Advisor Freedom Income Fund. Ultimately, it is expected that the fund will merge into the Advisor Freedom Income Fund. Fidelity Advisor Freedom 2050 Fund invests approximately 70% in domestic equity funds, 20% in international equity funds, 1% in investment grade fixed income funds and 10% in high yield fixed income funds. The fund's current and/or projected target asset allocation percentages are also available in the fund's fact sheet, prospectus and annual and semi-annual reports. The fund's manager selects underlying funds from those named in the fund's prospectus. Each underlying Fidelity mutual fund is separately managed by its applicable portfolio manager(s) in accordance with its own investment objective, and depending on that objective, may invest in domestic and foreign equities, investment grade and/or high yield fixed-income securities and short-term investments. The investment risks of this fund changes over time as its asset allocation changes. It is subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.	1.31%

Strategic Advisers, Inc., a subsidiary of FMR LLC, manages the Fidelity Advisor Freedom Funds®. The percentages represent anticipated asset allocation as of September 30, 2009. Total allocation may sometimes be over or under 100% due to rounding.

Before investing, consider the funds' investment objectives, risks, charges, and expenses. Contact the Administrative Office for a prospectus or visit www.entind-401kplan.com/funds for a Fidelity Advisor fund prospectus containing this information. Read it carefully before you make your investment choices.

The investment options available through the plan reserve the right to modify or withdraw the exchange privilege.

*The Gross Expense Ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Mutual fund data has been drawn from the most recent prospectus.

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